



**MALTA STOCK EXCHANGE  
INSTITUTE**

**TOWARDS  
A BRIGHTER  
FUTURE**



# Costs and Benefits of Managing Employee Health and Safety

## Course No 179

One common legal requirement that is present in all legislation related to employees' Health and Safety is that the Employer is always ultimately responsible for Employees' proper health and safety at the workplace. With today's work flexibility and work life balance options that have been embraced by society, questions related to the safeguarding of employees' health and safety have become as blurred as the distinction between when one is working and one is not working. This course will address Health and Safety issues and challenges and the importance of having a healthy working environment.

## Areas to be covered:

Main aspects of Employee Health and Safety Legislation: who is responsible for what

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Identifying Hazards and Risks – causes of health and safety issues

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Challenges of mental health which is one of the major aspects of health and safety

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Understanding and identifying the modern workplace environment

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The Financial and Non-Financial benefits of Managing Health and Safety

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Linking Health and Safety to other business aspects – creating and maintaining a healthy working environment can impact employee retention and engagement, the employer's brand, and the organisation's attraction in the labour market.

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## General Information

**Time:** 09:00 - 12:00  
**Venue:** Online  
**Level:** Introductory

## Schedule

**Duration:** 3 hours  
**Dates:** 17 June

## Target Audience

This course is aimed at Business owners, HR managers and practitioners and facilities and operations managers.

Registration fee: **€95 per participant**

- Full time student (50% discount)
- Senior citizen (50% discount)
- Group booking of 4 or more applicants from the same Organisation (10% discount)

Applications are to be made by clicking the **'apply now'** button and completing the online application process.

### Malta Stock Exchange Institute Ltd.

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## Lecturer

Robert Delia



Robert Delia is an experienced HR Specialist and a warranted, international trainer with over 25 years' experience in HR management and training in various business areas. Robert is an MBA graduate with a Certificate in Managing People, both obtained from the Henley Business School. Moreover he holds a Bachelor of Commerce and a Bachelor of Arts (Hons) in Business Management from the University of Malta.

Apart from having worked within various entities within the public sector for over 20 years, Robert has held various HR and management roles within the telecomms, marine, FDI, IT, call centre, retail, utilities, recruitment, financial services and real estate industries. In all these industries, Robert has had the opportunity to develop extensive career experience working with very reputable organisations and covering not only Human Resources Management, but also Strategic, Financial and Commercial Management.

Cheques to be made payable to: Malta Stock Exchange Institute Ltd.

### Payments by bank transfer

**Bank:** Bank of Valletta plc  
**IBAN Code:** MT04VALL22013000000040025119059  
**IBAN BIC:** VALLMTMT

Kindly insert your NAME, SURNAME, ID CARD NUMBER and COURSE NUMBER in the transaction narrative.

This application is to be accompanied by payment or proof of payment by bank transfer.